



pegasus
OPERA II

PAYROLL & HR SOLUTION



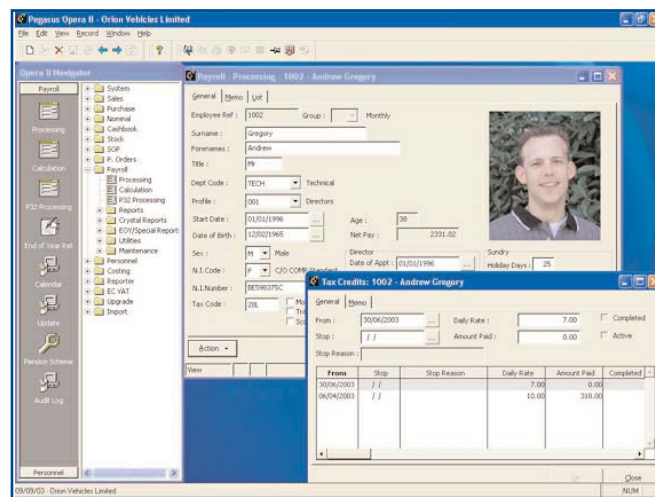
Pegasus Opera II Payroll is all that you would expect from the UK's leading Accounting, Payroll & HR provider. Pegasus Software has been producing Payroll and HR systems for over 20 years and has built up a wealth of Payroll knowledge across a number of business sectors.

Pegasus works closely with the Inland Revenue, Central Government and existing customers to ensure that the Opera II Payroll solution meets the needs of a diverse range of industry sectors and is rigorously tested in accordance with Inland Revenue and IMIS standards to ensure compliance with current Payroll legislation.

INTEGRATED ACCOUNTING AND PAYROLL & HR CONTROL

For some businesses it is clear that having a modern and powerful Payroll & HR solution that runs stand alone is no longer enough. Pegasus Opera II has been developed to allow the integration of accounting and payroll functions to deliver a wide range of benefits to numerous personnel and departments within a business.

What's more, for manufacturing companies, Pegasus Operations II provides a suite of manufacturing modules that integrate seamlessly to the Pegasus Opera II Accounting and Payroll solution.



IMPRESSIVE FUNCTIONALITY

Whatever a company's needs, Opera II Payroll can handle them with ease. Designed with users in mind, its functionality is easy to use, reduces manual processes and ultimately saves time.

Whether it's multi-frequency processing, automated SSP, SMP, SAP and SPP, Student Loans, Tax Credits, Pensions or leaver reporting, Opera II Payroll provides it all. Inland Revenue requirements are made simpler with automatic calculation via the P32 function. Pension reporting and management is also simplified with the advanced pension functionality. The Audit Log enables the tracking of key changes by date, user and process, to deliver a trail of updates. Processes, recording and reporting of information is made easy with the use of E-mail, the Internet and links with third party employee-related systems.

Opera II Payroll even takes the confusion out of the various different pension schemes by providing all percentage and fixed amounts for Stakeholder deductions and percentage variable AVCs and varied schemes for different types of employees.

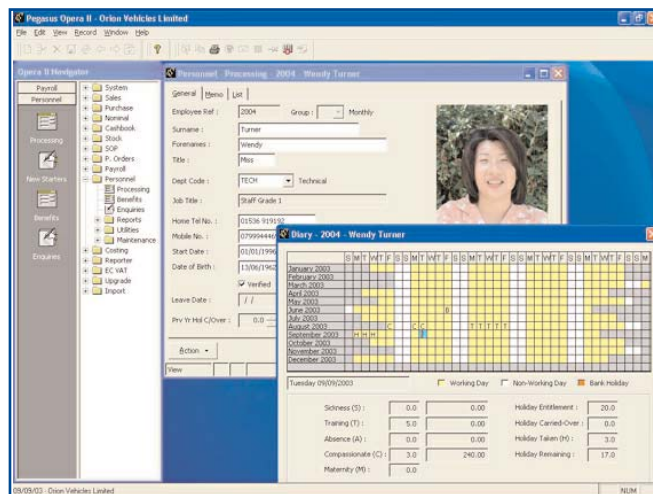
COMPREHENSIVE MANAGEMENT OF EMPLOYEE INFORMATION

Up-to-date information on employees is key to the running of a successful HR function. Integrated with Opera II Payroll, Personnel enables the management of all employee-related processes covering recruitment, retention, training, disciplinary actions, absenteeism, job changes and salary updates.

Reducing the number of day-to-day employee queries can result in great timesavings. It is possible to automatically notify staff periodically of Personnel-specific information, such as remaining holiday entitlement and sick days.

Keeping business managers abreast of information relating to their staff is critical for effective management. Opera II Personnel allows the creation of a variety of management reports to achieve this.

- Records details of employees' absenteeism including reasons — sickness, holidays, maternity and compassionate leave etc
- Records variable working patterns assigned to employees
- Absenteeism is held in hours and minutes with drilldown facility
- Diary options include printing whole year, current month or specific transactions with drilldown facility
- Audit Log helps track all changes



COMPREHENSIVE EXPENSE AND BENEFIT REPORTING

Manually transferring information from one application to another or manually transferring it onto a paper form will undoubtedly result in mistakes through human error. The Pegasus P11D Solution seamlessly and accurately produces Inland Revenue Approved P11D forms and P9D, P46 Car and S198 Reclaim Letters from the information already entered into Opera II Payroll with obvious benefits.

The following main categories of expense and benefit payments are recorded:

- Cars, Vans and Fuel
- Medical Schemes
- Shares
- Accommodation
- Relocation
- Loans
- Assets
- Mobile Telephones
- Mileage

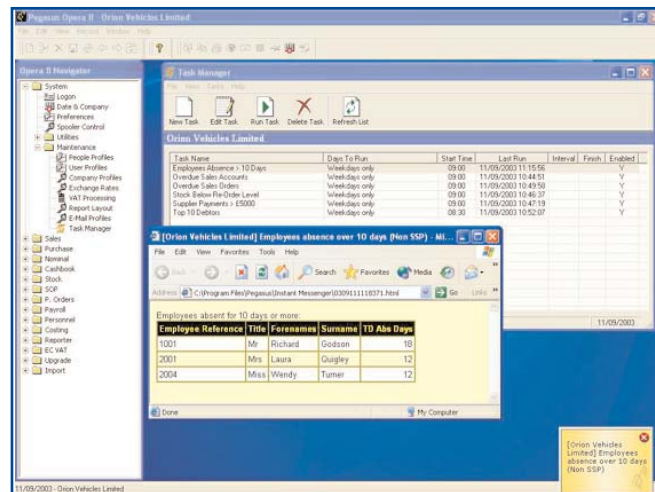
PAYROLL & PERSONNEL REPORTING

It is essential to be able to extract from the system the information needed to run a business. The Payroll and Personnel Modules contain a standard set of reports, while the Reporter module allows the development of customised reports. Complete flexibility is achieved through sophisticated data selection techniques.

PEGASUS INSTANT MESSENGER

Pegasus Instant Messenger (PIM) is a proactive solution which enables information to be distributed automatically to the relevant recipients in the form of an instant message. PIM can be easily configured, via a user-friendly wizard, to produce instant alerts which appear in a pop-up window on the recipient's desktop. Defined by the user and relevant to their business needs, PIM instant messages can have many uses, some of which include escalating levels of sickness to Managers, monitoring holidays and warning if an employee/contractor exceeds agreed salary levels.

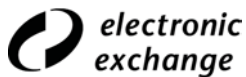
PIM is based on real-time data within Opera II; the content of the instant message is dynamically generated and completely up-to-date. Providing dynamic information in this format puts employees in control and allows more informed business decisions to be made.



CUSTOMISATION FACILITIES

Pegasus Opera II is fully Windows compatible, offering an easy familiarity in both appearance and navigation. The Developers' Toolkit makes it easier still, allowing customisation to fit more closely with the way a company does business or to fulfil any special requirements:

- Customise forms (screens): remove fields, add new fields, add new tab frames, add buttons and change the description of fields
- Put conditions (database rules) on fields: for example, make fields mandatory, prevent fields being edited or enforce certain conditions, such as ensuring that the individual using the form cannot change the selling price, or that a price is not edited below a certain margin
- Add items to Opera II menu structures (new functionality or external applications) — navigator, pull down menus, modify the toolbar — and take full advantage of the Pegasus Opera II security model

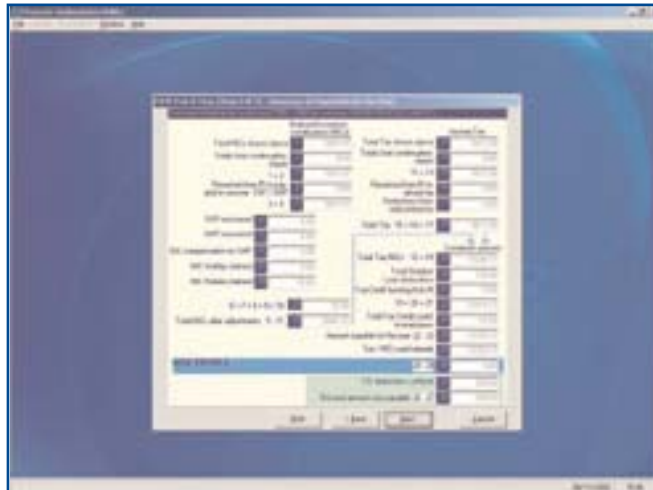


ESUBMISSION UTILITY: FULFILLING STATUTORY REPORTING REQUIREMENTS

The eSubmission Utility, with Opera II Payroll, ensures that P35 and P14 information can be sent securely over the Internet, saving time and stationery costs. In an easy step-by-step format that replicates the familiar P35 form, the eSubmission Utility verifies the data produced during the year, validates it against Inland Revenue standards and submits the information over a secure Internet connection. Pegasus eSubmission has passed the rigorous testing required by the Inland Revenue for Electronic Exchange of End-of-Year data via the Government Gateway.

The benefits are obvious:

- Reduction in the amount of time needed to complete the End-of-Year process
- The requirement to produce paper-based P14 returns is removed
- As the validation of employers' returns is made online, any issues or errors are highlighted whilst online, giving the opportunity to correct errors and resubmit almost immediately
- A P60 form need only be produced for employees, and can be printed onto plain paper or special sealed laser forms



ARCHITECTURE

Microsoft Visual Studio ■ Windows 2003/2000 Server ■ Citrix Metaframe XP (Standard Edition) ■ Novell Netware ■ Windows XP/2000 Professional ■ Modular

PAYROLL & HR MANAGEMENT

Fully automated statutory payments ■ Tax Credits ■ Global changes ■ Student Loans ■ 999 Payment and Deduction types ■ Advanced pensions management ■ Audit Log ■ P32 calculation and reporting ■ P11D Reporting ■ Absenteeism management ■ Diary ■ Global salary update facility ■ Attach documents and photos to employees ■ Holiday carry-over facility ■ EOY Returns

INFORMATION MANAGEMENT

Definable Management Reports ■ Pegasus Instant Messenger ■ Security controlled by Opera II Security Manager

TAILORING AND INTEGRATION WITH OTHER SYSTEMS

E-mail and Internet Enabled ■ OLE — Object Linking and Embedding facilities ■ Output to MS Excel and MS Word ■ System-wide preferences per user ■ Developers' Toolkit for customisation requirements

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